



WASHINGTON STATE DEPARTMENT OF  
**Natural Resources**



**Timber Sales and Rights-of-Way Forester  
Forester 1  
Northwest Region**

**AGENCY MISSION AND CHALLENGE:**

The mission of the DNR is to provide professional, forward-looking stewardship of our state lands, natural resources, and environment. The DNR also provides leadership in creating a sustainable future for the Public Land Trusts. The DNR manages over five million acres of state-owned land, over 1300 employees, and operates with a biennial budget of approximately \$400 million. You can find more information about the department at our [DNR Home Page](#).

**APPOINTMENT TYPE:** Permanent, FT

**SALARY:** \$2586 - \$3291 per month, plus a full benefits package

**CLOSING DATE:** December 1, 2004

**LOCATION:** Sedro-Woolley, WA

**POSITION PROFILE:**

This is a shared position between Timber Sales and Rights-of-Way. The position will be responsible for:

Rights-of-Way:

- Granting access over state land and obtaining access over private land;
- Independently planning, monitoring, coordinating and implementing timber sale rights of way activities in the region;
- Coordinating and setting priorities, and R/W budget needs with the Region's Right of Ways and Lease Manager;
- Conducting field reviews of proposed Right of Way's including determination of timber volume and value, acreage of proposal, and potential benefits and risk to the DNR.

Timber Sales Preparation:

- Reviewing completed draft timber sales documents to ensure accuracy and compliance with established rules, regulations, policies and procedures relating to Forest Practice Applications (FPA), State Environmental Policy Act (SEPA), the Board of Natural Resources and the Timber Sales Program;
- Assembly, review and completion of all draft contract documents, easements, road use permits, encumbrances, mitigation measures identified through SEPA, and the FPA process;
- Communicating and resolving issues with field staff.

**MINIMUM QUALIFICATIONS:**

A Bachelor's degree involving major study in forestry and one year of professional forestry work

OR

two years' experience as a Forest Technician or Engineering Aide 2 with the Department of Natural Resources.

**DESIRABLE KNOWLEDGE, SKILLS, ABILITIES AND QUALIFICATIONS:**

- Strong written and oral communication skills, including moderate computer skills;
- Knowledge of Forest Practice Rules and the SEPA process;
- Knowledge of Forestry and Rural Land Uses;
- Knowledge of survey procedures and land description;
- Knowledge of rights-of-ways and easements;
- The ability to walk and perform the duties of the job in uneven and broken terrain, bad weather, and strenuous physical conditions;
- Knowledge and experience in the timber sales process;
- Knowledge of contract administration, including timber sales and/or silviculture contract compliance;
- Knowledge of the Forest Resource Plan and related department documents.

**WHO MAY APPLY:** This recruitment is open to anyone that meets the minimum qualifications.

**APPLICATION PROCESS:**

Interested and qualified candidates should contact:

Shesha Zavala at 360-854-2880 or [shesha.zavala@wadnr.gov](mailto:shesha.zavala@wadnr.gov) by 5:00pm on the closing date.